



ST. TERESA
OF CALCUTTA PARISH
WARREN, OHIO

Pastoral Plan 2026

COME HOLY SPIRIT

Come Holy Spirit, fill the hearts of your faithful and kindle in them
the fire of your love. Send forth your Spirit and they shall be created.
And You shall renew the face of the earth.

O, God, who by the light of the Holy Spirit, did instruct the hearts of
the faithful, grant that by the same Holy Spirit we may be truly wise
and ever enjoy His consolations, Through Christ Our Lord, Amen.

PRAYER FOR VOCATIONS

Heavenly Father, call many holy young people to consecrated religious life
for the sake of your kingdom.

Call an abundance of virtuous men to the priesthood and diaconate,
as laborers for your harvest.

Call many women and men to faithful, chaste, and fruitful love in the sacrament
of marriage, as signs and witnesses of Christ's love for his Church.

Through baptism, you call your disciples in all states of life to love and serve you.

Fill us with your Holy Spirit and grant us the grace to follow you in perfect
obedience and charity. We ask this through Christ our Lord. Amen

Pastoral Plan 2026

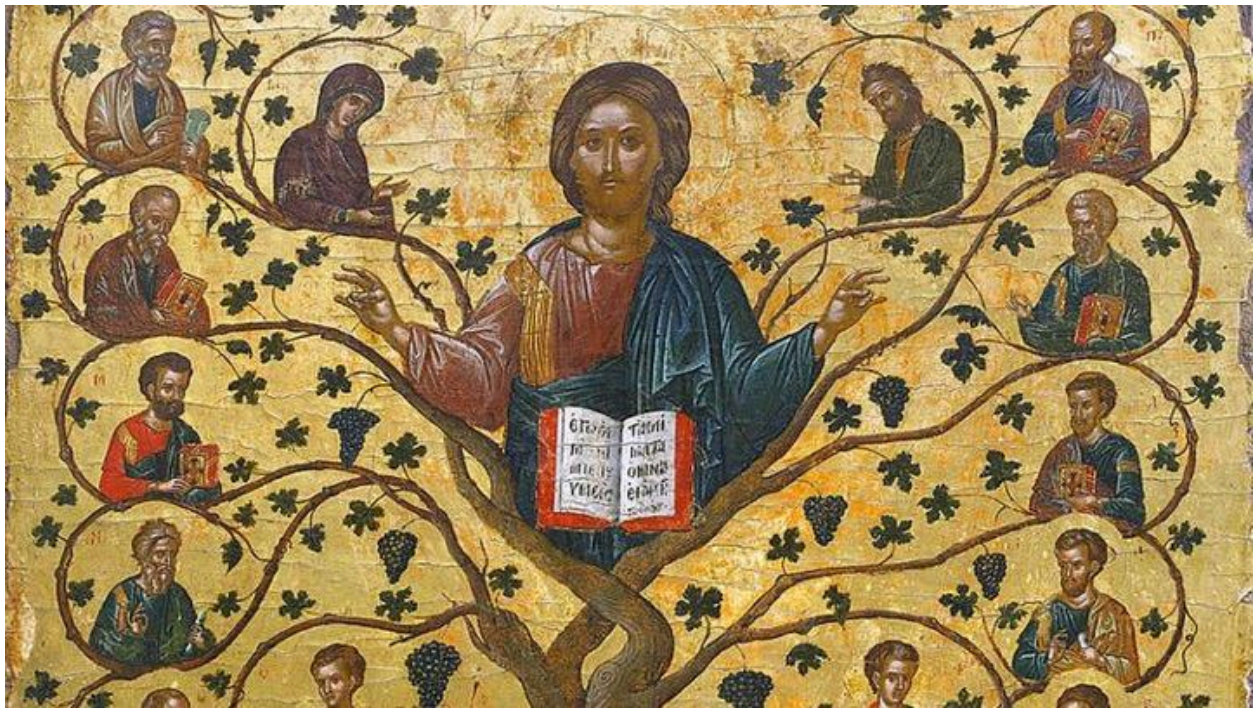
The pastor's recommended plan for the
future of the parish.

In consultation with the parish pastoral
council and finance council.

Pastoral Plan 2026

Significant Sacrifice

Significant Improvements Parish Ministry & Parish Facilities



The Vine and the Branches

"I am the true vine, and my Father is the vine grower. He takes away every branch in me that does not bear fruit, and every one that does he prunes so that it bears more fruit. You are already pruned because of the word that I spoke to you.

Remain in me, as I remain in you. Just as a branch cannot bear fruit on its own unless it remains on the vine, so neither can you unless you remain in me.

I am the vine, you are the branches. Whoever remains in me and I in him will bear much fruit, because without me you can do nothing. Anyone who does not remain in me will be thrown out like a branch and wither; people will gather them and throw them into a fire and they will be burned.

If you remain in me and my words remain in you, ask for whatever you want and it will be done for you. By this is my Father glorified, that you bear much fruit and become my disciples."

John 15:1-10

Pastoral Plan 2026

- Christ is the Church's center and source of life.
 - Universal Church, Diocese, Parish, Family Home, Individual
 - Gives life in many ways, but especially through prayer and the sacraments.
 - Celebration of the Eucharist
 - Personal Prayer and Sacramental Life
- Fruitless branches are taken away- cut off and burned.
 - Self-dependence, faithlessness, sin
- Fruitful branch are pruned- cut back- to bear much fruit.
 - Alive, but pruned to become more alive, more fruitful.
 - Suffering of body, mind, and spirit, Discipline
- Remain in me, and my words remain in you... whatever you want will be done.
 - Commitment to Christ and the Church- rooted in faith- no matter what.

Pastoral Plan 2026

- Cutting off
 - Consequence of sinful choices
 - God alone judges
- Pruning
 - Sacrifice for the good of the whole and future strength
 - Use resources to be geared for the future
- Remaining in Christ
 - Rooted in faith and love for God above all

Diocese of Youngstown Data

DOY 2026:

- Active Priests: 45 (declining)
- Deacons: ?
- Seminarians: 8
- Parishes: 60
- Churches: 85
- Population: 113,056
- Active Priest/Parishioner: 1/2,512

DOY significant demographic decline.

St. Teresa of Calcutta Parish Data

St. Teresa of Calcutta Parish 2026:

- Active Priests: 2
- Deacons: 2
- Seminarians: 2
- Parishes: 1
- Churches: 3
- Weekend Masses: 5
- Active Priest/Parishioner: 1/2,445

St. Teresa of Calcutta Parish Data

St. Teresa of Calcutta Population 2026:

- Households: 1481
- Individuals: 4829
- Newly Registered Households
7.1.25-7.21.26: 114 (196 Individuals)

St. Teresa of Calcutta Parish Data

- STCP Average Mass Attendance (7.1.25- 4.19.26):
 - Total per weekend: 1116
 - Blessed Sacrament Saturday: 220
 - St. Mary Saturday: 167
 - St. Mary Sunday: 220
 - St. James Sunday: 245
 - Blessed Sacrament Sunday: 264

St. Teresa of Calcutta Parish Data

St. Teresa of Calcutta Finances:

- Operating Income & Expenses: Surplus
- Investments: Growing
- Debt: None

St. Teresa of Calcutta Parish Data

- Warren Parishes Demographic Decline
 - Local population
 - 7 parishes to 1
 - 7 churches to 3
 - 6 Catholic Elementary Schools to 1, 1 High School
 - Fewer faithful
 - Fewer priests and religious
 - Fewer weddings and baptisms
 - Aging population

Pastoral Plan 2026

- St. Teresa in the the context of a larger region and diocese
- St. Teresa in the longer-term future
- Approach the future proactively
- Prune so as to grow

Pastoral Plan 2026: Parish Ministry

Four Pillars:

- Spirituality: Worship, Prayer, Sacraments
- Formation: Catechesis for all ages
- Charity: Outreach to neighbors in need
- Community: Unity in the body of Christ

Spiritual

- Sacraments
 - Baptism, Confirmation, Penance & Reconciliation, Eucharist, Matrimony, Anointing of the Sick
- Prayer
 - Adoration of the Blessed Sacrament, Praise & Worship Holy Hour, Rosary, Miraculous Medal Novena, Devotions to St. Jude, Padre Pio Prayer Group, Retreats/Days of Recollection
- Liturgical Ministry
 - Altar Servers, Readers, Extraordinary Ministers of Holy Communion, Sacristans, Ushers, Greeters

Formation

- Catechesis of the Good Shepherd (age 3-4)
- CCD (Grades K-8)
- Vacation Bible School
- Sacramental Preparation (First Penance & Reconciliation, First Holy Communion, Confirmation)
- Youth Ministry
- Baptism Preparation (Parent Class)
- Marriage Preparation
- Order of Christian Initiation of Adults & Children (2027- 35 people)
- Adult Faith Formation Apostolate (Lent, Spring, Fall Series)
- Vocations Apostolate (Marriage Celebration, Traveling Statue)
- Evangelization Apostolate (Italian Festival, Visitation Training)

Charity

- Caritas Apostolate
 - Free Community Meals (St. James & St. Mary)
 - Outreach Collections (school supplies, Christmas gifts, etc.)
 - Charity Fund (Monetary donations to local charities and religious orders)
 - Community Outreach Day (with S.E.S.C.A.)
 - St. Vincent DePaul Chapters (St. James, St. Mary, Blessed Sacrament)
 - Habitat for Humanity
 - S.T.C.P. Community Service Apostolate
- J.O.Y. Apostolate
 - Bereavement (Mercy meals, funeral gift/visitation)
 - Crochet Apostolate (Gifts for babies, infirm)
 - Prayer Chain
 - Soup & Bread delivery for the infirm/in need
 - Homebound & Nursing Homes (Communion, cards, gifts, etc.)
 - Baptism Gifts
 - New Parishioner Registration and Welcome

Community

- Parish Life Apostolate
 - Events & Dinners (Parish Picnic,
- Second Source Apostolate
 - Fundraisers (Grand Raffle, St. Cyril Kitchen, Fish Fry, etc.)
- Family Life Apostolate
 - Mom's Apostolate, Events (Easter Egg, St. Nicholas Day, etc.)
- Young Adults
- Men's Apostolate
- Knights of Columbus
- Women's Apostolate
- Altar & Rosary
- Craft Apostolate
- Journey of Grace
- Vineyard Apostolate

Parish Ministry Goals

- Spiritual:
 - Small Groups (Prayer & Bible Study), Pray for Vocations
- Formation:
 - Childcare For Adult Faith Formation etc.
- Charity:
 - Child Poverty
- Community:
 - New Volunteers and New Leaders

Pastoral Plan 2026: Facilities

- St. Teresa of Calcutta Near-term Future
 - Active Priests: 1 Pastor + 1 Parochial Vicar
 - Deacons: 2
 - Parishes: 1
 - Churches: 2
 - Weekend Masses: 5

Pastoral Plan 2026: Facilities

Configure facilities to serve the mission of the parish

- Fully functional facilities for all aspects of parish life
- Efficient for size of community and availability of priests
- Process:
 - Evaluate Campuses
- Determine Future Use
- Develop Accordingly

Pastoral Plan 2026: Facilities

- **St. James Campus Evaluation**

- **Pro:**
 - Very high seating capacity (~800-1000)
 - Highly functional layout
 - Ability to accommodate current Mass attendance at 2 Masses
 - On the “periphery”
- **Con:**
 - Limited parking
 - Very limited support facilities (hall, vestibules, etc.)
 - Most distant from the majority of parishioner homes
- **Maintenance Needs:**
 - Church air conditioning replacement
 - Church terrazzo floor refinishing

Pastoral Plan 2026: Facilities

- **St. Mary Campus Evaluation:**

- **Pro:**
 - Historic building
 - Roots of the Catholic Church in Warren
 - Monumental/ornate art and architecture
 - Visibly prominent/central location in Warren
 - On the “periphery”
- **Con:**
 - Low seating capacity (~400)
 - Very limited parking
 - Limited support facilities (hall size)
- **Maintenance needs:**
 - Church flooring replacement
 - Masonry tuck & point
 - Costly future upkeep because of the architecture

Pastoral Plan 2026: Facilities

- **Blessed Sacrament Campus Evaluation**
 - **Pro:**
 - High Seating Capacity (~700 with chairs added)
 - Nearest to the majority of parishioner homes (see map)
 - Abundant parking
 - Strong, attached support facilities (vestibule, halls, classrooms, gymnasium)
 - Connection to J.F.K., maintenance expense sharing
 - **Con:**
 - Need to accentuate tabernacle and sacred imagery in church.
 - **Maintenance needs:**
 - Church window replacement
 - Abundance of buildings and grounds to maintain

Pastoral Plan 2026: Facilities

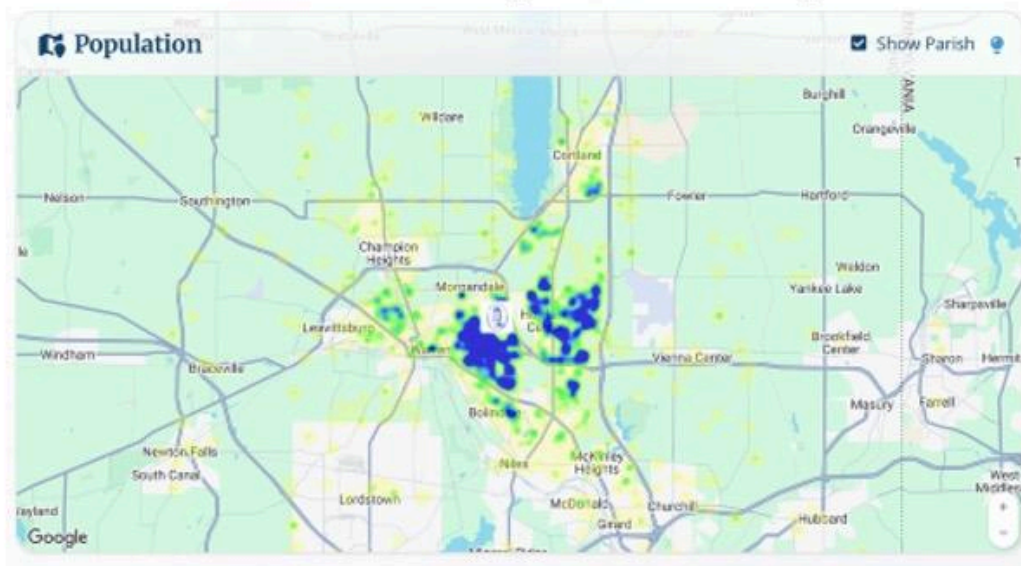
- St. James Properties: Relegation to Profane But Not Sordid Use**
- Rectory: Sell to St. Vincent dePaul, 2026
 - Church: Sell in 2027
 - White Hall: Sell in 2027

Pastoral Plan 2026: Facilities

Rationale

- Decrease in Catholic population in parish boundaries and Diocese
- Location of Catholic population within parish boundaries (map)
 - 1940s vs. 2026
- Due to the smaller Catholic population, the faithful can be served from fewer church buildings.
- Parish operations will be more efficient
- Increase centralization and unity.
- Sacraments and parish life remain amply available.

St. Teresa Population Map



Pastoral Plan 2026: Facilities

- St. James Relegation
 - Sacred Effects:
 - Stations of the Cross: Blessed Sacrament
 - Marble Altars: Blessed Sacrament
 - Statues & Crucifix: St. Mary & Blessed Sacrament
 - Select Furniture & Effects: St. Mary & Blessed Sacrament
 - Remaining Sacred Effects: Consignment to Henninger's
 - Stained Glass: Biblical images can remain in place
 - Profane Effects
 - Reuse at St. Mary & Blessed Sacrament, Sell

Pastoral Plan 2026: Facilities

- St. James Relegation
 - Apostolates and Activities
 - St. Vincent dePaul Pantry: remain at St. James Rectory
 - St. Cyril Kitchen (Pirohy, etc.): relocate to BSC/SMC
 - Altar & Rosary Society: relocate to BSC/SMC
 - Crochet Apostolate: relocate to BSC/SMC
 - Pancake Breakfast: relocate to BSC/SMC
 - Dominican Associates: relocate to BSC/SMC
 - Alcoholics Anonymous: relocate to BSC/SMC

Pastoral Plan 2026: Facilities

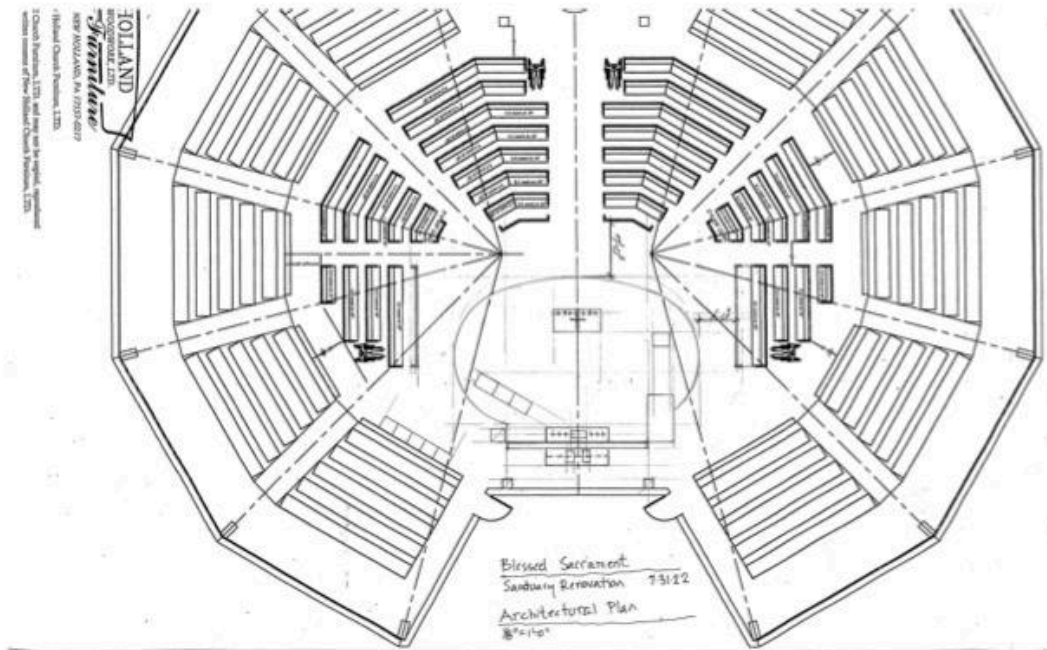
- St. Mary
 - Church:
 - Replace flooring in nave, sanctuary, sacristy
 - Install pews from St. James
 - Install statues of St. Cyril & Methodius from St. James
 - Rectory: Lease to Catholic Charities Administrative Offices 2026
 - St. Vincent DePaul Pantry: Status quo
 - Social Hall: Status quo
- Rationale:
 - Historic significance
 - Prominent location in Warren
 - Monumental architecture
 - Closeness to periphery

Pastoral Plan 2026: Facilities

- Blessed Sacrament
 - Rectory: Status quo
 - Convent: Status quo
 - Church: Elevate tabernacle and incorporate additional sacred effects
 - Parish Office: Rebuild in Parish Center project
 - Holy Family Hall: Renovate in Parish Center project
 - School: Improved lease to J.F.K.
- Rationale
 - Campus supports all aspects of parish ministry
 - Centrally located amidst parishioner homes
 - JFK lease relieves parish's responsibility to maintain the school building



Seating in the center of the church will likely be chairs with kneelers, not pews.





Pastoral Plan 2026: Facilities

- J.F.K. Lease
 - J.F.K. 100% responsible for repairs & maintenance school classrooms, restrooms, etc.- New
 - J.F.K. 85% responsible for shared areas: Reagan Hall & Covelli Center Gym- New
 - J.F.K. to reimburse for 63% of utilities, trash removal- Status quo
 - J.F.K. to reimburse for 50% of lawn maintenance and snow removal- New
 - J.F.K. to reimburse for 50% of parking lot maintenance- New
 - J.F.K. to reimburse for portion of 2 maintenance staff wages- New
 - Monthly Lease Payment

Pastoral Plan 2026: Facilities

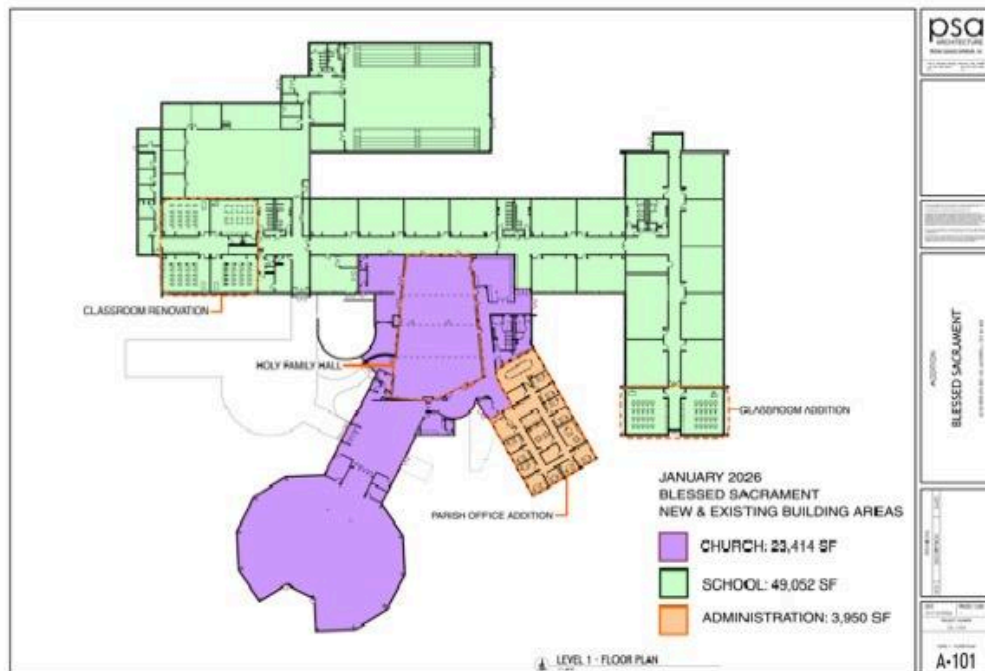
- St. James Relegation (pending DOY approval)
- St. Mary Renovation & Flooring Replacement 2027 (pending DOY approval)
- Blessed Sacrament Parish Center- 2026 (pending DOY approval)

ST. TERESA OF CALCUTTA PARISH CENTER



PARISH CENTER

- Parish Office
- Holy Family Hall
- Restrooms
- Adoration Chapel
- North Parking Lot





PRESENT CONDITIONS

- **PARISH OFFICE**
 - ROOMS AND FURNITURE IN NEED OF UPDATE
 - DISCONNECTED FROM CHURCH AND HOLY FAMILY HALL
- **HOLY FAMILY HALL**
 - SMALL (75 PERSON CAPACITY, REQUIRES FREQUENT USE OF SCHOOL CAFETERIA AND GYMNASIUM)
 - POOR ACOUSTICS & AUDIO-VISUAL EQUIPMENT
- **RESTROOMS**
 - CHURCH: ONE MALE TOILET, ONE FEMALE TOILET
 - HALL: KINDERGARTEN RESTROOMS
- **ADORATION CHAPEL**
 - MUSICIAN OFFICE SPACE
- **NORTH PARKING LOT**
 - HANDICAPPED ONLY

FUTURE CONDITIONS

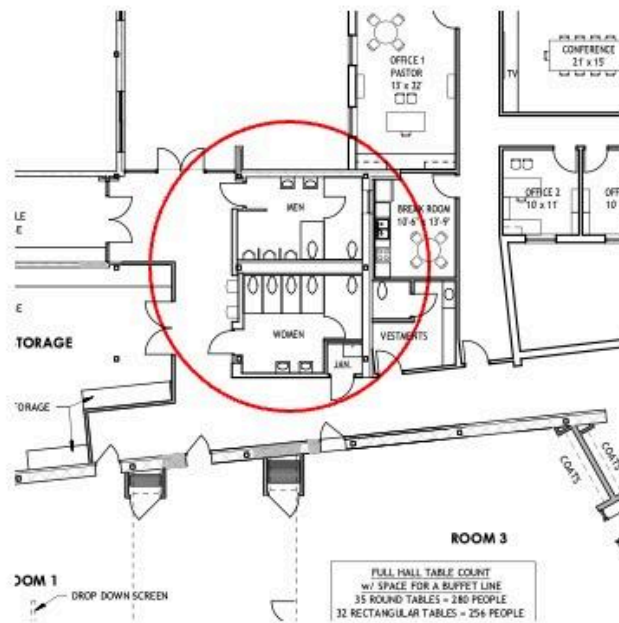
FUTURE CONDITIONS

- PARISH OFFICE
 - 5,727 SF ADDITION (INCLUDING RESTROOMS)
 - 13 OFFICES
 - CONFERENCE ROOM
 - BREAK ROOM
 - FURNITURE
 - STORAGE
 - CHRIST THE KING RELIEF
 - (STS. CYRIL & METHODIUS CHURCH)
 - DIRECT ACCESS TO NORTH PARKING LOT
 - CONNECTOR CORRIDOR



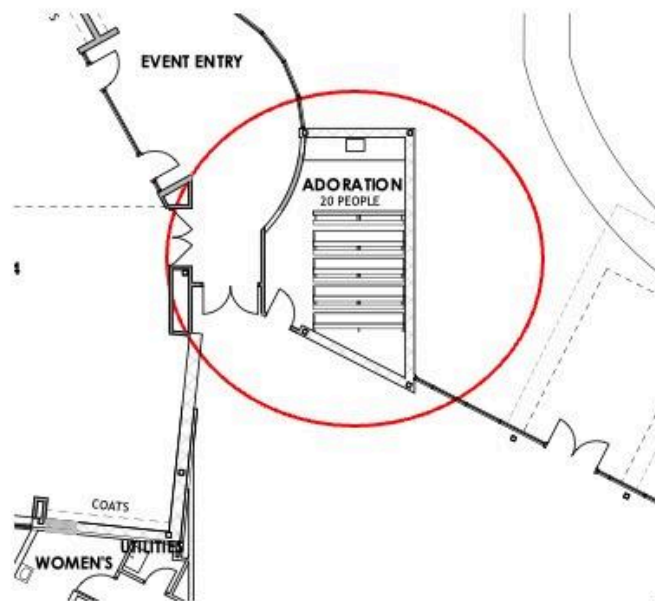
FUTURE CONDITIONS

- **HOLY FAMILY HALL**
 - SUBDIVIDABLE: 1-4 ROOMS
 - CAPACITY: 288-304 PEOPLE (BANQUET, WHOLE HALL)
 - BUILT-IN AUDIO-VISUAL EQUIPMENT, ACOUSTIC CEILING
 - LOCK-OFF FROM SCHOOL
 - ACCESS TO MAIN PARKING AND NORTH PARKING LOTS



FUTURE CONDITIONS

- ADORATION CHAPEL
 - CAPACITY: 20 PEOPLE
 - TABERNACLE ON STAND
 - SACRED ART
 - PEWS AND KNEELERS



FUTURE CONDITIONS

- NORTH PARKING LOT (NO CHANGE)
 - HANDICAPPED PARKING (CHURCH, HOLY FAMILY HALL, OFFICE)
 - OFFICE VISITOR PARKING
- MAIN PARKING LOT (NO CHANGE)
 - HOLY FAMILY HALL
 - CHURCH
 - SCHOOL

BENEFITS

- MODERN FACILITIES FOR ALL ASPECTS OF PARISH LIFE
 - WORSHIP, CATECHETICAL, SOCIAL, SERVICE
- ENABLES SIMULTANEOUS PARISH EVENTS
- SEPARATES SCHOOL AND PARISH OPERATIONS/SPACES
 - SECURITY
 - AVAILABILITY (REDUCED DEPENDENCE ON SHARED SPACES)
 - DIVIDING EXPENSES ETC.
- CENTRAL LOCATION IN PARISH BOUNDARIES
- ENABLES SCHOOL TO INCREASE CLASSROOMS IN THE FORMER PARISH OFFICE AND TO ADD CLASSROOMS AS NEEDED

COST

- \$3,000,000
- Funding
 - From savings: \$1,600,000
 - Loan: \$1,400,000

Pastoral Plan 2026: Implementation

- Sale of St. James Rectory (SVDP) : 2026
- Lease of St. Mary Rectory (Catholic Charities): 2026
- J.F.K. Lease Implementation: 2026
- Closure of St. James church & White Hall: January 2027
 - Final Mass
 - Commemoration Banquet
- Removal of St. James Contents: 2027
- Sale of St. James Properties: 2027
- St. Mary Flooring 2027
 - Temporary cessation of Mass (All Masses at Blessed Sacrament)
- Blessed Sacrament renovation 2027
 - Temporary cessation of Mass (All Masses at St. Mary)

Pastoral Plan 2026

Q&A/Sharing

Closing Prayer